

President: Kevin Hensley
President-Elect: Beth Richards
Past President: Michael Duffy
Secretary/Treasurer: David Carney
Delegate: Ron Knoche
Alternate Delegate: Adam Smith

Director, Reg 1: Baylor Bestgen
Director, Reg 2: Justin Clausen
Director, Reg 3: Tim Mroch
Director, Reg 4: Matt Cox
Director, Reg 5: Sara Kappos
Director, Reg 6: Nicole Gleason



Executive Committee Meeting Minutes

October 2nd, 2025

Potomac Room, Embassy Suites, Des Moines Iowa

- I. **Call to Order:** Called to Order at 7:31am by Kevin Hensley.
- II. **Agenda Review/Modifications:** Additions into New Business
- III. **Approval of Minutes:** Motion to approve made by Justin Clausen seconded by Beth Richards. Motion was approved.
- IV. **Officer Reports**
 - A. Secretary/Treasurer Report: Dave Carney presented the Treasurers report, as of Aug. 31st, 2025. The report included a statement of activity, statement of financial position, and statement of activity details. Total assets are \$166,333.02.
 - i. Recommends removing member/non-member rates for events.
 - B. President Report: Thanks to all for being here. Fall conference will be fun and looking forward to it.
 - C. President-Elect Report: Beth is looking at where to host the fall conference during her term. Location t=TBD
 - D. Director Report(s):
 - i. Baylor – No Report
 - ii. Justin – Dozer days
 - iii. Tim – No Report
 - iv. Matt – No Report
 - v. Sara – No Report
 - vi. Nicole – No Report
 - E. Delegate Report: Winter meeting for delegates is in Florida. March 10th thru March 12th.
- V. **New Business**
 - A. Winter Maintenance Supervisor Certificate Program – Kevin
Budget Request for travel and room expenses for presenters. Budget request is for up to and not to exceed \$5,000. Does not expect it to be that much. Total of 5 speakers. There will be revenue coming. Motion to approve made by Beth Richards and seconded by Ron Knoche. Motion was approved.
 - B. Nominating Committee – Board Nominations to be presented at the business meeting today. Motion to approve the slate of officers made by Dave Carney and seconded by Ron Knoche. Motion was approved.
President – Beth Richards – Term Exp 2026
President-Elect – Justin Clausen – Term Exp 2026
Past President – Kevin Hensley – Term Exp 2026
Treasurer – David Carney – Term Exp 2026
Secretary – Steve Johnson – Term Exp 2027

West Region Director – Baylor Bestgen – Term Exp 2026

Central Region Director – Sara Kappos – Term Exp 2027

East Region Director – Tim Mroch – Term Exp 2026

At-Large Director – Shane McQuillan – Term Exp 2027

At-Large Director – Brian Stineman – Term Exp 2027

C. Reviving Student Chapters – Beth

Looking to see if there is a desire to get a student chapter going at ISU and other schools. This would be heavy lift to get started. Would need a student and a member of faculty to champion any chapter to start. There is interest within the group in initiating a program. Will need to have more discussion in the future on this.

D. Facilities and Ground Certificate Program – Shane McQuillan

Will be an event next spring at the conference. Two speakers at \$1,000 per and purchase from APWA for program. Ask of around \$5,000 for the event. They do not have a formal budget yet. Motion made by Beth Richards seconded by Mike Duffy. Motion was approved.

E. Networking Event – Jonathan Cygan

Jonathan was not present. Kevin Hensley presented in his absence. Jonathan had reached out to Kevin with pricing from Smash Park for an event. Kevin would like to provide an operating budget to set up events. National approval is required at \$10,000. Request is to provide a budget of up to \$1,500. Motion made by Ron Knocke seconded by Baylor Bestgen. Motion was approved.

VI. Old Business

A. Collaboration with other Associations – ISWEP I-Salt Training

- a. APWA was a partner in the training. 60 people were in attendance. Event occurred at Rec Plex in West Des Moines.
- b. League of City's booth.
- c. LTAP – Construction Technician training

B. YP Summit – Sara Kappos

- a. Able to get a scholarship out for the summit.
- b. Might look at setting up a scholarship at the chapter level.

C. Iowa League of Cities Annual Conference – Beth

- a. The APWA booth was right by the SUDAS Booth.
- b. Not an event we should do again, based upon the opinion of the committee members in attendance.
- c. This conference may not be the audience
- d. Discussion occurred on what conferences or organizations may be a better utilization of time and funds.

D. Complimentary Registrations for Retired Chapter Leaders – Sara Kappos

- a. Still working through this to decide what this will look like.

E. Snow Conference – Kevin

- a. MOU is signed and submitted to APWA.
- b. Beth and Kevin will set a date for a planning meeting.

VI. Announcements:

- A. Kevin – Supervisor certificate program will occur in West Des Moines. The focus on this is winter maintenance. October 7th, 2025 at Rec Plex. Over 50 people are registered. More room is available

- B. Mid-American planning is occurring. They may be reaching out to past top 10 recipients for ideas. Mid Am is in May of 2026.
- C. Membership is 550

VII. Adjournment: Motion of Adjourn made by Ron Knoche seconded by Beth Richards. Motion approved. Meeting adjourned at 8:25am.



Executive Committee Meeting Attendance
Embassy Suites Potomac Room
October 2, 2025

Please PRINT

Please PRINT

Steve Johnson

Adam Smith

Baylor Bestgen

Bryn Stone

Mike Duffy

Kevin Hensley

Ronald Knoche

JASON HAVEL

JUSTIN CURSO

Sal All

ROB KLINE

MICAH LOESCH

NICHOLE SUNDERLIN

Craig Shepherd

JEFF MAY

Brian Moore

Nicole Moore

Beth Richards

Day DeBolt

David Carney

Tim Mroch

JONATHAN GOSNE

Shane McQuillan

LEE SHEPARD

Jordan Kappas